

OCCUPATIONAL HEALTH AND SAFETY POLICY

Description of Organisation

WBHO (the Company) is primarily a construction company conducting business in the civil, building, roads, earthworks, mining sectors and is operating Plant and Machinery maintenance as well as a services division.

1. Policy

Management regards the Occupational Health & Safety of employees, contractors and other persons being affected by our operations to be of vital importance. Our primary objective is therefore to:

“Achieve and maintain the highest practicable level of Health and Safety control in all areas of the Company’s operations.”

To this end the Company will ensure that:

- a. Risks and Hazards shall be minimized to prevent any impact on it’s employees, contractors and other parties.
- b. Adequate precautions are taken to prevent ill health, injuries, incidents, damage to it’s employees, contractors and other parties.
- c. The provisions of applicable legislation as well as the Health & Safety Management System are complied with.
- d. Protection of persons against ill Health.

2. Occupational Health and Safety Objectives.

To achieve our goals it is necessary to:

- 2.1 Train our employees in Occupational Health and Safety issues so as to,
 - ensure competence in the workplace.
 - be aware of the potential hazards implicit in their work activities,
 - be aware of their scope of authority in terms of Occupational Health and Safety control.
- 2.2 Manage Occupational Health & Safety to acceptable standards.
- 2.3 Enforce Health & Safety measures with discipline in the workplace.
- 2.4 Protect the public and persons other than Company employees from Health and Safety hazards associated with our work.

3. Responsibilities

- 3.1 Achievement of these objectives is and will be the responsibility of all management structures.
- 3.2 Duties will further be assigned to Company personnel with the aim of managing Occupational Health and Safety procedures.
- 3.3 The commitment of Management and Employees to these objectives will ensure high standards of Occupational Health & Safety control.

EL NEL (CEO)

11/11/2013

DATE